

HR Section
O/o The CGMT,
ARTTC Building,Room No:C-202,
Ranchi – 835217

©: 0651-2210009 : 2210030 Website: www.jharkhand.bsnl.co.in



To,
AGM(IT)
O/o CGMT,BSNL,
JTC, Ranchi.

No: JKD/HRD/Apprentices in BSNL/2015

Dated: 27/07/2015

Sub: Engagement of Apprentice Trainees in BSNL, Jharkhand Circle-Uploading in Circle website.

With reference to aforesaid subject it intimated that Jharkhand Telecom Circle is going to Engage Apprentice Trainees in BSNL in Jharkhand Telecom Circle. As such kindly arrange to upload the details in Circle website (www.jharkhand.bsnl.co.in)

Encls: Detail Advertisement.

AGM(HR) O/o CGMT,JTC, BSNL,Ranchi.

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)
Jharkhand Telecom Circle Ranchi.

NOTICE NO: JKD/HRD/Apprentice/2015/ Dated:27/07/2015 ENGAGEMENT OF APPRENTICE TRAINEES IN BSNL, JHARKHAND CIRCLE

Applications are invited from the eligible candidates to be engaged as Apprentice trainee under Clause 3 of Section 8 of Apprentice Act,1961 in Bharat Sanchar Nigam Limited , Jharkhand Telecom Circle,Ranchi.

The candidates may note the following details before submitting applications:

- 1. **Definition:** An "Apprentice" means a person who is undergoing Apprentice training in pursuance of a contract of apprenticeship
- 2. Educational qualification and Number of Seats:

A candidate shall be eligible for being engaged as Apprentice Trainee, if he/she satisfies the following minimum educational qualification obtained not more than three years ago from the closing date (i.e. 31/08/2015)

5.No.	Category of Apprentice Trainee	Minimum Educational qualification	Number of trainees to be engaged
1	Graduate Engineer Apprentice	The applicant must possess a B.E./B. Tech. degree from recognized Engineering	20 Singagou
		College/University in anyone of the following disciplines i. Electronics ii. Electronics & Communication iii. Computer Science iv. Information Technology	05(Five)
2	Diploma Holder Apprentice	The applicant must have Three years Engineering Diploma in anyone of the following disciplines i. Electronics ii. Electronics & Communication iii. Computer Science iv. Information Technology	Total 45(Forty Five) Ranchi=25 Dhanbad=10 Jamshedpur=10

- > 3. Age Limit: To undergo Apprenticeship Training the minimum age limit is 14 Years and there is no upper age limit. However, the candidates between the ages of 14-18 years are not eligible to sign the Contracts, being the minor. Their Contracts are required to be signed by their Guardians.
- 4. Period of Training: The period of Apprentice training will be limited to one year only.
- 5. **Reservation of seats:** The reservation for candidates belonging to SC/ST category will be as per Rules applicable for the State of Jharkhand.

6. Stipend:

Stipend to the selected Apprentice trainee in the above two categories will be as under:

SI.No	Category of Apprentice trainee	Amount of stipend
1	Graduate Engineer Apprentice	Rs. 4984/month
2	Diploma Holder Apprentice	Rs. 3542/month

7. **Employment in BSNL**: The applications invited are only for Apprenticeship and apprenticeship automatically ceases on completion of the stipulated period of training of one year and as such no candidate can claim for employment in Bharat Sanchar Nigam Limited.

8. Selection Criteria:

- i) Candidates must apply in the prescribed form only. The prescribed application form is included in this advertisement. Legible print out of Application (only on one side of paper) on A4 size paper (30 cms \times 20 cms) may be taken.
- ii) Applications received after the stipulated date of submission and/or incomplete applications will be rejected. BSNL is not responsible for postal delay/loss at any stage of communication.
- iii)If the candidate has registered his name with the Employment Exchange proof of the same must be submitted along with the application form.
- iv) As limited vacancies are available, eligible candidates will be shortlisted on the basis of merit in the academic examinations (i.e. BE/B.Tech/Diploma).
- v)The provisional selection shall be made from amongst the candidates on the basis of no. of seats, merit, reservation, etc.

10. For Shortlisted Applicants:

- i) The candidates shortlisted on the basis of the information provided in the Application Form shall have to produce all original testimonials/certificates at the time of verification. In case any information/claim made by the applicant in his application is found to be false, the candidature of such applicant shall be cancelled and he/she shall be liable for prosecution.
- ii) Continuation of the apprenticeship will be subject to registration of the Contract of Apprenticeship of the candidate.

General Terms and Conditions for the Apprenticeship trainees:-

- 1. Trainees will be attached with the Jr. Telecom Officer or any other Officers of Jharkhand Telecom Circle in the field units.
- 2. Stipend will be paid to the trainees on monthly basis as per their qualification.
- 3. Trainees should maintain daily work dairy.
- 4. There will be no obligation on the part of BSNL Jharkhand Telecom Circle to provide you any type of regular employment in BSNL. This Apprenticeship training is only to give you experience in BSNL.
- 5. Trainees work & conduct must be satisfactory and any matter of indiscipline etc. will be reported to the respective BOAT and your Apprenticeship training can be terminated at any time.
- 6. The apprentice has to make his own arrangement for lodging and boarding.

Hour of work:

Graduate Engineer / Diploma Holder Apprentice shall work according to the normal hours of work of the BSNL.

7. Apprentices are entitled for following kind of leaves in a year as details below:-

Sr Nature of Leaves	Remarks	
1.Casual Leave	Maximum of 12 days in a year with stipend	
2.Medical Leave	Maximum of 15 days in a year with stipend	
3.Extra-ordinary Leave	Maximum of 10 days in a year without stipend after the entire Casual or Medical Leaves has been exhausted and the employer is satisfied with the genuineness of ground on which the Extra-ordinary Leave is applied.	

8. Apprentice must seek proper release from training if he/she wants to discontinue before the completion of training period so that the contract is terminated and his records/accounts is completed. In case the apprentice gets gainful employment, he should apply with a copy of appointment letter etc. through the employer for termination of contract.

9. Suppression of any material facts/submission of incorrect facts is liable to termination of apprenticeship.

11. Last Date for Receipt of Application: 31/08/2015

The "Application form" complete in all respects should be sent by Registered/Speed post or by hand to the AGM (HR), O/o the CGM Telecom., BSNL, Jharkhand Telecom Circle, ARTTC Building, Near Jumar River, HB Road, Ranchi-835217 and will be received upto 1700 hours of 31/08/2015 The envelope containing application form should be marked "Application for Graduate/Diploma Apprentices in BSNL. Applications received after 31/08/2015 will not be entertained or considered and BSNL will not be responsible for postal delay, if any.

Any dispute regarding the Graduate/Diploma Apprentices in BSNL will be subject to the Courts/Tribunals in Ranchi, Jharkhand.

Asst. General Manager (HR)

O/o the CGMT, JTC

BSNL, Ranchi.

<u>APPLICATION FORM FOR E APPRENTICES TRAINEE UNDER THE APPRENTICES ACT,</u> 1961 IN JHARKHAND TELECOM CIRCLE(BSNL)RANCHI.

Advertisement Letter No:JKD/HRD/Apprentice/2015 dated: 27/07/2015

A. Category applied for: Graduate Engineer Appro	entice/Diploma Holder Apprentice	
B. Personal Details : 1. (i) Name of the applicant(In block letters)	:	Affix self attested Photograph
(ii) Mobile No	:	<i>C</i> 1
(iii) E-Mail id	:	
2. Date of Birth(dd/mm/yyyy)	:	
3. Age as on 31/08/2015 (yy/mm/dd)	:	
4. Place of birth with Tehsil, District and State	:	
5. Father's Name	:	
6. Nationality	:	
7. Whether belongs to SC/ST (If Yes,attested copy by Gazetted Officer to	: YES/NO be attached)	
8. Permanent Address	:	
	PIN	V:
9. Present Address for communication	······	
	PIN	J:
10. Details of applicant's valid registration with(i) Registration No:(ii) Date of Registration:	Local Employment Exchange, if any.	
 (iii) Valid upto: 11. Educational Qualification [please enclose Xeto (D)] A. (i) Date of passing B.E./B.Tech. or Three 		or proof of (A)

(ii) Name of the College/University from where passed	i :			
(iii) Percentage of marks obtained	:			
B. Percentage of Marks obtained in HSLC (Xth standard	l) :			
C. Percentage of Marks obtained in SSC(XIIth Standard)	:			
D. Any other qualification or experience	:			
12. Language (can read/write/speak)	:			
13. Whether the applicant had applied for or undergone any Apprentice training either in BSNL or in other establishment, If yes ,give particulars	:			
14. Declaration by the applicant:				
Son/daughter of Shrido nereby declare that the particulars mentioned above are correct to the best of my knowledge. I have Xerox copies of each of certificates/testimonials etc .in support of my date of birth, educational qualification and Caste etc. I have read the advertisement and the information contained therein. I am liable for action whatsoever, in case any of the statement/information furnished above are found to be false/incorrect at a ater stage.				
Place:				
Date:	Signature of the applicant.			

or equivalent Examination